

WEDNESDAY 3 DECEMBER 2008

0815 Registration		FISHER AND PAYKEL AUDITORIUM									
0900 Welcome and Stream Award Presentations: Streams 2 to 9 (including Emerald Group Publishing Award)											
0915 Keynote Plenary: Professor Anne Tsui Contextualisation and International Management Research: What, Why and How?											
0955 Housekeeping											
1000 Morning tea Sponsored by Emerald Group Publishing - Leadership and Organization Development Journal		LEVEL 1 FOYER									
CONCURRENT SESSIONS ONE											
Room	OGGB5	Case Room 2 Sponsored by John Wiley & Sons Australia, Ltd	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	WORKSHOP A	WORKSHOP B	WORKSHOP C
Chair	Peter Boxall	Brianna Caza	Ljiljana Erakovic	Greg Fisher	Patricia Corner	Eva Collins	Alison Sheridan	Todd Bridgman			
Stream	HRM1 STRATEGIC HRM	OB1 TIES THAT BIND	L&G1 THE ROLE AND IMPACT OF BOARDS OF DIRECTORS	IM1 MANAGING ACROSS CULTURES	ESB1 CONTEXTS FOR ENTREPRENEURSHIP	SSM1 ETHICS AND ORGANISATION	GDO1 GENDER AND ORGANISATION	CMS1 CRITICAL MANAGEMENT			
1030	The uneasy relationship between strategic HRM and employee commitment. Can the two be reconciled? <i>Tonks, Graeme; Nelson, Lindsay</i>	The mediating effect of job satisfaction on the relationship between organisational justice, person-organisational fit and organisational citizenship behaviour <i>Amir-Ishak, Noormala; Hussein, Norashikin; unus, Nooraila</i>	Boards of Directors: a multidisciplinary recasting of the agency relationship and its implications <i>Nicolson, Gavin Cook, Zole</i>	The role of individual values and Westernisation on the Guanxi orientation of Hong Kong managers <i>Ho, Cynthia; Redfern, Kylie</i>	Identity and identification in regional clusters <i>Staber, Udo</i>	An analysis of the usefulness of components of corporate ethics programs to integrate ethics into organisations' culture in Auckland <i>Nel, Liza; Nel, Pieter; du Plessis, Andries</i>	'Just don't call me a feminist': senior and junior women managers' perceptions of gender and communication dilemmas at work <i>Barrett, Mary</i>	The sociology of innovation and the emergence of new biotechnologies <i>Daniel, Lisa; Dawson, Patrick</i>			
1050	Human resource flexibility and firm performance linkage: a study of firms in India <i>Keikay, Sumita; Seif, Prodig</i>	In praise of interactional justice: predicting citizenship behaviours in the Portuguese cultural context <i>Rego, Armentio; Pinae Cunha, Miguel</i>	Board characteristics of New Zealand SME's <i>Rainsbury, Elizabeth; Crisari, Corina</i>	Cross-cultural discursive competence for international management <i>Zhu, Yunxia</i>	Leadership in innovation: lessons from Malaysia's Multimedia Super Corridor (MSC) <i>Ma Saad, Mohd Shamsuri; Mazarol, Tim</i>	Top Taiwanese and Turkish companies and their engagement with corporate ethics <i>Svensson, Goran; Wood, Greg; Lee, Tzong-Ru; Donmez, Dilek; Aydinlik, Arzu Ulgen; Callaghan, Michael</i>	Sewing at home: the impact of sweated labour on the job tolerance of textile outworkers <i>Oregan, Christina</i>	Community engagement and resistance: a discourse perspective <i>Leitch, Shirley; Moton, Judy; Davenport, Sally</i>			
1110	Creating sustainable employment in hospitality <i>Harris, Candice; Williamson, David; Rasmussen, Erling; Wilkinson, Helene</i>	Downsizing and survivors reactions: a model of antecedents and outcomes of psychological contract violation <i>Arsheed, Resideh; Sparrow, Paul</i>	Leadership in contemporary local government reform: The Lyons Report in England and its implications for Australasian local government <i>Grant, Bigli; Doherty, Brian; Crase, Lin</i>	Short term expatriates' effectiveness: a four stage training model evaluation study <i>Bruning, Neelja; Wang, Xiaoyun; Lapiere, Brigitte; MacDonald, Doug</i>	Organisational innovation mortality: From the population ecology and institutional perspectives <i>Lorsuwanarat, Tippawan</i>	The roles of Islamic investment funds as institutional investors: the perceptions of fund management companies' representatives in Malaysia <i>Muhammed, Nurul; McIver, Ronald</i>	Perceptions of female leadership: an exploration of the views of top university women <i>Tilbrook, Kerry</i>	Dispersed leadership, power and change: an empirical study using a critical management framework <i>Gordon, Raymond</i>			

Wednesday 3 December 2008

Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	WORKSHOP A	WORKSHOP B	WORKSHOP C
1130	The HRM-performance link: a longitudinal, business-unit investigation <u>Mirga, Srinani; Langford, Peter</u>	Identifying employees perceptions of psychological contract: a comparison between Indian manufacturing and KPO organisations <u>Aggarwal, Upasana; Dafra, Sumita; Bhargava, Shivganesh</u>	Firm strategic control: direct ownership, indirect ownership, dispersion, and board of directors <u>Duncan, Keiffi; Kiessling, Timothy</u>	Expatriation research through the knowledge lens: the value of focusing on the idiosyncratic <u>Boyle, Brendan; Nicholas, Steven; Mitchell, Rebecca</u>	Performance of entrepreneurial Chinese immigrants in network marketing organisations <u>Fu, Dai; Teo, Stephen; Wang, Karen Yuan</u>	The relationship between managerial ethical profiles (MEP) and individual, organisational and external factors influencing the ethical decision-making of healthcare managers in Australia <u>Casali, Gian Luca</u>	Some evidence about the relationship between gender, job search, personal ties and gender segregation <u>Treuren, Gerry</u>	The office as workplace fief <u>Donleavy, Gabriel</u>			
1150	The impact of workplace practices on business profitability in New Zealand <u>Maxey, Raymond; Shulruf, Boaz</u>	The impact of organisational justice perceptions on job satisfaction and turnover intentions: the role of job embeddedness <u>Ganor, Josh; Cordery, John</u>	The blender approach to governance leadership: do diverse director attributes contribute to board capital? <u>Mueller, Jens; Ingley, Coral; Cocks, Graeme</u>	Is adaptation a lip service? How management consultancy strategize knowledge in emerging markets - the case of China <u>Wang, Yaqing; Wright, Christopher</u>	Getting a handle on creative destruction with two new business risk parameters <u>Forster, Geoffrey; Ellis, Allan</u>	The conceptualisation and measurement of whistle-blowing: a new way forward <u>Edwards, Marissa</u>	Inside the 'black box': women accountants in small firms <u>Strachan, Glenda; Barrett, Mary</u>	SUMMARY DISCUSSION			
1210	Linking HRM and innovation: formulating the research agenda <u>Becker, Karen; Matthews, Judy</u>	Living away from home and the impact on university students' eating motivation: Australia vs Germany <u>Sharma, Bishnu; Harker, Michael; Harker, Debra; Reinhard, Karin</u>	DISCUSSION	Nailing up the psychic distance coffin: opportunity distance in technology entrepreneurial firm internationalisation <u>Bhowmick, Sanjay</u>	DISCUSSION	DISCUSSION	Holding out for a hero: female management role models in hotels <u>Mooney, Stelegh</u>	DISCUSSION			
Room	Seminar 215 - WORKSHOP A	Seminar 219 - WORKSHOP B			Seminar 215 - WORKSHOP C						
1030 - 1210	Transforming patient and staff experiences in Australian and English hospitals: an 'experience-based design' co-design research symposium <u>Robert, Glenn; Gray, Jane; Bate, Paul</u>	From alienation to suffocation: friends and enemies in organisations <u>St J Burch, Giles; Cooper, Thomas, Helena; Morrison, Rachel; Nolan, Terry</u>			Decima Glenn - WORKSHOP C ANZAM Teaching Master Class <u>Neil Kimberley 2007 Pearson Educator of the Year</u>						
1220 - 1300	Lunch										LEVEL 1 FOYER
1300	Poster Presentations Session One - All poster authors to be available with their poster										LEVEL 0 FOYER

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CONCURRENT SESSIONS TWO									
Room	OGGB5	Case Room 2 Sponsored by John Wiley & Sons Australia, Ltd	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	
Chair	Nigel Haworth	Carla Houkamau	Brad Jackson	Abdul Moyeen	Kate Lewis	Greg Wood	Rachel Wolfram	Sarah Proctor-Thomson	
Stream	HRM2 TRAINING AND DEVELOPMENT	OB2 SOCIAL IDENTITY AND BELONGING	L&G2 MEASURING LEADERSHIP	IM2 INTERNATIONAL STRATEGY	ESB2 IT'S ALL IN THE FAMILY	SSM2 WHAT'S THE CATCH?	GDO2 DIVERSITY AT WORK	CMS2 CRITICAL MANAGEMENT	
1330	Reasons for training: why Australian companies train their workers <u>Smith, Andrew</u> ; <u>Oczkowski, Eddie</u>	Professional employees' view of reward, discretion and benefit in organisational citizenship behaviour: lost in translation? <u>Wilson, Marie</u> ; <u>Caza, Arran</u>	Predictors of leadership effectiveness for Indian managers <u>Vilkinas, Tricia</u> ; <u>Monga, Manjit</u> ; <u>Mehta, Shalina</u> ; <u>Cartan, Greg</u>	Exit advantage: a fourth necessary condition for relocationary foreign direct investment? <u>Burmeister, Brent</u>	Family business: interactions in a complex adaptive system <u>Shepherd, Deborah</u> ; <u>Woods, Christine</u>	Mission or money? Exploring tensions in social entrepreneurship <u>Corner, Patricia</u> ; <u>Ho, Marcus</u>	Antecedents of affective commitment in a multicultural work setting <u>Leveson, Lynne</u> ; <u>Bakalis, Steve</u>	Title: Yes! Bring Te Reo to Work! No! Do not expect a fundamental change to the Empire <u>Humphries, Maria</u> <u>McNicholas, Peaty</u>	
1350	Size does matter: training and service quality in small to medium Australian regional hospitality firms <u>Cairncross, Grant</u> ; <u>Hutchinson, Lucinda</u> ; <u>Wilde, Simon</u>	Employee collective ownership and organisational identification: the role of employee participation and socialisation <u>Økland, Gunnar</u> ; <u>Kvitastein, Olav</u>	Management demography and corporate performance: evidence from mainland China <u>Cheng, Louis</u> ; <u>Chan, Ricky</u> ; <u>Leung, Tak Yan</u>	How global is an empire <u>Seno-Alday, Sandra</u>	Meaning(s) derived from suffering entrepreneurial failure <u>Singh, Smita</u> ; <u>Pavlovich, Kathryn</u>	Sustainable development: a Catch-22 for business <u>Byrch, Christine</u> ; <u>Kearns, Kate</u>	Managing older workers: what can we learn from managers of older volunteers? <u>Pauli, Megan</u>	Whakawhangaungatanga - culturally situating the organisational researcher <u>Ruwitui, Diane</u>	
1410	Factors influencing provision of training in two business process outsourcing SMEs <u>Malik, Ashish</u>	A clarification of the ERI model: the importance of personality <u>Allusey, Amanda</u> ; <u>Rodwell, John</u> ; <u>Noblet, Andrew</u>	An investigation into the factor structure of the 'full range leadership' model in the UK: the effects of gender, hierarchical level and rater perception <u>Edwards, Gareth</u> ; <u>Schyns, Birgit</u> ; <u>Gill, Roger</u> ; <u>Higgs, Malcolm</u>	Enterprise risk management: commercial banks vis-a vis Islamic banking <u>Tafii, Fauziah Haniri</u> ; <u>Meera, Arahmed Kameel Mydin</u> ; <u>Omar, Mohd Azmi</u> ; <u>Hamid, Zarinah</u>	Mumpreneurs: mothers in the business of babies <u>Harris, Candice</u> ; <u>Morrison, Rachel</u> ; <u>Ho, Marcus</u> ; <u>Lewis, Kate</u>	Maori indigenous sustainable entrepreneurship within tourism: is the determining sustainable factor economic or is it indigenous cultural values? <u>Foley, Dennis</u>	Understanding the practice of managing diversity <u>O'Leary-Jane</u> ; <u>Sandberg, Jorgen</u>	Consuming the library: transforming and re-negotiating organisational space <u>Schembri, Sharon</u>	WORKSHOP D
1430	Looking beyond turnover: strategic training and development in the Macau Hotel Industry <u>Lei, Weng Si</u> ; <u>Chong, Melody PM</u>	The cognitive structure of professional identity <u>Gao, YingFei</u> ; <u>Riley, Michael</u> ; <u>Sadler-Smith, Eugene</u>	Measuring self-incorporating collectivist values <u>Ho, Jessie</u> ; <u>Nesbit, Paul</u>	Sub-prime crisis and its aftermath – a threat to global capitalism? <u>Tariqzaman, ATM</u> ; <u>Alam, Quamul</u> ; <u>Majumdar, Nazmu Amin</u>	Ageing of the population and opportunities in NZ tourism <u>Kunwar, Biswanth Singh</u> ; <u>Stone, Jonathon</u> ; <u>Van Gelderen, Marco</u>	Ecopreneurial businesses and nature <u>Kearns, Kate</u> ; <u>Collins, Eva</u> ; <u>Tregidga, Helen</u>	Journeys begin on the back road: Journey of 'career' for Maori <u>Reid, Lynette</u>	Mind the gap! poverty and the market: a new dark age <u>L'Huilier, Barbara</u> ; <u>Humphries, Maria</u>	WORKSHOP E
									WORKSHOP F

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Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	WORKSHOP D	WORKSHOP E	WORKSHOP F
1450	Education, training and development practices in South African organisations <i>Erasmus, B.; Loedloff, Pieter; Hammann, FJ</i>	Relational schemas as determinants of role expectations of Team-member exchange <i>Tse, Yiu Ping; Chiu, Warren</i>	Leadership measured: A review of the behaviours and competencies of leadership <i>Teastone, Simon; McWilliams, Alan</i>	Rediscovering the micro level: on the emergence of dynamic capabilities in emerging markets <i>Koveshnikov, Alexei</i>	DISCUSSION	Art and sustainability <i>Bathurst, Ralph</i>	Explaining diversity's impact on team performance: the ABC of diverse teams <i>Mitchell, Rebecca Boyle, Brendan</i>	DISCUSSION			
Room	Seminar 215 - WORKSHOP D										
1330 - 1500	HRM Panel discussion: HR systems and organisational performance <i>Dowling, Peter; Boxall, Peter; Bartram, Tim</i>										
1500	Afternoon tea										
CONCURRENT SESSIONS THREE											
Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	WORKSHOP G	WORKSHOP H	WORKSHOP I
Chair	Erling Rasmussen	Sponsored by John Willey & Sons Australia, Ltd Barbara Plester	Lester Levy	Hugh Whittaker	Shuyuan Wu	Patricia Corner	Snejina Michaliova	Anneke Fitzgerald			
Stream	HRM3 RETENTION STRATEGIES	OB3 STRESS and OVERWORK	L&G3 LEADERSHIP AND TEAMS	ANZAM1 HIGHER EDUCATION IN TRANSITION	ESB3 OWNERS IN ACTION	SSM3 STRATEGY AND SUSTAINABILITY	GDO3 DIVERSITY AND ORGANISATION	TIM1 QUALITY AND CONTINUOUS IMPROVEMENT			
1530	Work environment and retention: an exploratory case study <i>Pauli, Megan; Omar, Maryam; Beeton, April</i>	Three-way interaction effects of workaholism on employee well-being: evidence from blue-collar workers <i>Hear, Jarrad; Roche, Maree; Lindsay, Cameron</i>	Leadership effects on team performance: an agent-based modeling approach <i>Prasad, Kaivalya; ugianto, Ly-Fie; Sendjaya, Sen</i>	A learning partnership with a university: some considerations for industry <i>Delahaye, Brian; Choy, Sarojini</i>	Enterprise development narratives: what they can tell us about start-up behaviour, risk and identity <i>Mills, Colleen; Pawson, Kylie</i>	Are differences in levels of corporate social responsibility linked to strategic orientation? <i>Galbreath, Jeremy</i>	Generational divide? A case study of regional nursing in Australia <i>Hicks, John; Basu, PK; Sappey, Richard</i>	Health and safety system change through user-based design <i>Molineux, John</i>			
1550	Factors that influence employers in their skill utilisation of immigrant professionals: a literature review <i>Almeida, Shamika</i>	Contextualising workplace stress: the experience of bank employees in Nigeria <i>Oke, Adunola; Dawson, Patrick</i>	Emotional Intelligence, augmented transformation leadership, and outcomes in a South Korean public-sector organisation <i>Hur, Sylvia; Wilderom, Celeste; van den Berg, Peter</i> presented by Ashkanasy, Neal	Trust and distrust in University-industry research collaborations <i>Morris, Beryl; Hunt Robert</i>	Small business success and location: what do owners/managers think? <i>Melgoza, Alberto; Storer, Maree</i>	The strategic implications of sustainability in strategy textbooks <i>Bubna-Litic, David; North-Samarzic, Andrea</i>	Are Baby Boomer, Generation X and Y students really that different? Some evidence on the employment expectations of different age <i>Treuren, Gerry</i>	Gaining the competitive edge: the key to successful client consultant relationships <i>Chelliah, John; Niklova, Natalie; Davis, Douglas</i>			
LEVEL 1 FOYER											
Seminar 219 - WORKSHOP E											
Workplace bullying: problems, solutions and progress - Part 1 <i>Caponecchia, Carlo; Wyatt, Anne; Needham, Andrea; Trenberth, Linda; Branch, Sara; Murray, Jane; Bryant, Melanie; Ilanda, Elisa; McKeown, Tui</i>											
Seminar 219 - WORKSHOP F											
The promise and tyranny of connectivity: distributed work, disrupted lives <i>Kolb, Dari; Riad, Sally; Vaara, Eero</i>											

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Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	WORKSHOP G	WORKSHOP H	WORKSHOP I
1610	Examining the role of employer image mismatch on retention: Malaysian organisation <u>Ng, Yin Lu;</u> <u>Bordia, Prashant;</u> <u>Restubog, Simon Lloyd</u>	Psychological warfare at work: the destructive cycle of reciprocal bullying <u>Peter Standen</u> <u>Omani, Maryam;</u> presented by <u>Pauli, Megan</u>	Team leadership models: modelling multicultural team Success <u>Zander, Lena;</u> <u>Butler, Christina</u>	Partnering for sustainability: reflections on an industry-academia alliance <u>Thomas, Gail;</u> <u>Naude, Maria;</u> <u>Rowe, Anna;</u> <u>Nowak, Margaret</u>	Franchising marketing to accountants: a user-friendly case study <u>Clark, Nicholas;</u> <u>Schembri, Sharon</u>	Sustainability - the missing ingredient in strategy <u>Born, Ingrid</u> <u>Fisher, Josie</u>	Human resource strategies, mature workers and competitive advantage: a resource-based view <u>Mountford, Helene;</u> <u>Murray, Peter</u>	Is strategizing having a positive impact on the alignment between technology innovation effectiveness and operation effectiveness? <u>Santa, Ricardo;</u> <u>Ferrer, Mario;</u> <u>Bretherton, Phil</u>			
1630	Retaining key staff in SOE's in the construction industry in China <u>Zhang, Ying;</u> <u>Wallace, Michelle</u>	Perceptions of administrative staff in organisational change and job strain in the Australian Higher Education Sector <u>Yeung, Melissa;</u> <u>Teo, Stephen</u>	Transformational leadership, LMX and performance in teams: a study of two integrative leadership models on team creativity <u>Chiu, CK; Kong, Hao;</u> <u>Ng, David</u>	Networking, entrepreneurship and productivity in universities <u>Salaran, Mehdi;</u> <u>Maritz, Alex</u>	Planning: the nexus between proactiveness and innovation <u>Harrison, Jennifer;</u> <u>Kelly, Stephen</u>	Meaning, authority, rationality and care as "MARC's" of sustainable organisations <u>Brytting, Tomas;</u> <u>Westellus, Ai;</u> <u>Westellus, Ann-Sofie</u>	The organisational gender diversity-performance link: Does industry type matter? <u>Ali, Muhammad;</u> <u>Meiz, Isabel;</u> <u>Kulik, Carol</u>	Maintaining ISO 9000 QMS in the service sector: a case of success from Malaysia <u>Ab Wahid, Rosling;</u> <u>Comer, James</u>			
1650	The resources boom in Western Australia: implications for employee attraction and retention <u>Beeton, Abili;</u> <u>Omani, Maryam;</u> <u>Pauli, Megan</u>	Pleasure and displeasure - the conspiracy in self-regulation of employee action <u>Mariappanadar,</u> <u>Sugumar</u>	Investigating the moderating effects of LMX in the psychological contract breach-employee performance relationship: a test of two competing perspectives <u>Restubog, Simon Lloyd;</u> <u>Bordia, Prashant</u>	The establishment of a non-university higher education institution - a reflection on the marketplace and the experience <u>Jones, Grant;</u> <u>Ryan, Peter</u>	DISCUSSION	Perceived organisational support as a mediator between ethical culture and organisational commitment <u>Herington, Carmel</u>	An exploration of cross-cultural differences in time orientations between Maori and European New Zealanders <u>Lo, Kevin;</u> <u>Houkamau, Carla</u>	A learning laboratory approach for business improvement: the case of discontinuous innovation <u>Chapman, Ross;</u> <u>Beckett, Ronald</u>			
Room	Seminar 215 - WORKSHOP G	Seminar 219 - WORKSHOP H		Seminar 219 - WORKSHOP H		Decima Glenn - WORKSHOP I					
1530 - 1700	Leadership beyond green: what does it take to ensure an organisation is sustainable? <u>Avery, Gael; Funke, Dirk; Hughes, Bronwyn;</u> <u>Jackson, Brad;</u> <u>Elizabeth More (Chair)</u>	Workplace bullying: problems, solutions and progress - Part 2 <u>Caponecchia, Carlo; Wyatt, Anne; Needham, Andrea; Trenberth, Linda;</u> <u>Branch, Sara; Murray, Jane; Bryant, Melanie; Iarda, Elisa; McKeown, Tui</u>						Uses and issues around practice theory in management studies <u>Smith, Peter; Callagher, Lisa; Mueller, Frank</u>			
1700 - 1830	DINNER ADVISORY SERVICES MUSICAL HAPPY HOUR	LEVEL 1 FOYER									
1800	ANZAM AGM	DECIMA GLENN									

THURSDAY 4 DECEMBER 2008									
0700	Incoming ANZAM Executive Breakfast Meeting								
0815	Registration								
0900	Stream Award Presentations: 10-16 (including Air New Zealand Award)								
0920	Keynote Plenary: Professor Kulwant Singh Managing in the Pacific Century: An Agenda for Strategy Research								
1000	Morning tea								
CONCURRENT SESSIONS FOUR									
Room	OGGB5	Case Room 2 <i>Sponsored by John Wiley & Sons Australia, Ltd</i>	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	
Chair	Peter Dowling	Giles Burch	Brad Jackson	Wendell Dunn	Ross Chapman	Goran Svensson	Deb Shepherd	Ruth Neumann	
Stream	HRM4 INTERNATIONAL AND COMPARATIVE HRM	OB4 BULLYING	L&G4 PERSPECTIVES ON LEADERSHIP	SM1 NETWORKS, ALLIANCES AND M&A	TIM2 SERVICE INNOVATION	SSM4 SUSTAINABLE ENVIRONMENT	GDO4 BALANCING WORK, LIFE AND FAMILY	MED1 INNOVATIONS IN THE CLASSROOM	
1030	Human Resource Management in Mainland China: Mainstream or Alternative Research? <u>Zheng, Connie;</u> <u>Lamond, David</u>	Workplace mobbing: expulsion, exclusion, and transformation <u>Shallcross, Linda;</u> <u>Ramsey, Sheryl;</u> <u>Barker, Michelle</u>	Governance and leadership practices in a Chinese enterprise <u>Baker, Kevin</u>	Strategic alliances? A marriage of convenience or a matter of trust? <u>Cornell, Julia;</u> <u>Voola, Rajjit</u>	Patient satisfaction: the premise for healthcare service quality <u>Abd Manaf, Noor</u> <u>Hazifah</u>	Organising to influence the global politics of climate change <u>McGregor, Ian</u>	Mediating effect of work-family enrichment on relationship between organisational interventions for work-life balance and job outcomes <u>Baral, Rupashree;</u> <u>Bhargava, Shivganesht</u>	Engaging learners to understand effective performance management: a (flawed and unfair) role-play approach <u>Searle, Ben</u>	
1050	Hiring, training and development practices in German and Indian manufacturing companies <u>Erwee, Ronel;</u> <u>Paelmke, Haridass</u>	Power and change: the role of agency and structure in workplace bullying <u>McKay, Ruth</u>	Leadership in Papua New Guinea: an exploratory study of age barriers and leadership styles <u>Prideaux, Murray</u>	Kicked by the same kangaroo. Metaphor's effects in tragic tales of acquisition <u>Liu, Cindy;</u> <u>Riad, Sally</u>	Innovation in a "third place": the English rural cyber pub initiative <u>Preece, Dave;</u> <u>McLoughlin, Ian</u>	Environmental practices in the New Zealand wine industry: an analysis of perceived institutional pressures <u>Sirita, Paresta;</u> <u>Akooie, Michele</u>	Work family interface- an institutional anomie perspective <u>Pillay, Soma;</u> <u>Kluvers, Ron</u>	Voice and text: the use of dialogue circles in a first year management subject <u>Droulers, Marcella</u>	WORKSHOP J
1110	The impact of management development on firm performance: a comparative study of Europe and Asia <u>Thari, Swe Swe;</u> <u>Trenberth, Linda;</u> <u>Conway, Neil</u>	Building relationships and resilience in the workplace: construction of a workplace bullying training program <u>Branch, Sara;</u> <u>Murray, Jane</u>	Getting closer to the action: examining leader's behavioural intent with GLOBE's leadership dimensions across 22 countries <u>Zander, Leiza;</u> <u>Mockaitis, Audra;</u> <u>Harzing, Anne-Wil; et al</u>	Interfirm dyadic governance: integrating perspectives of relational orientation and power dependence <u>Chen, Wein-hong</u>	Visual workflow and process optimisation: a method of analysis for patient flow in the hospital emergency department <u>Fitzgerald, Jenna</u> <u>Anneke, Sloan, Terry;</u> <u>Simoff, Simone;</u> <u>Johnston, Mark</u>	Managing environmental regulations in the 21st century: challenges and opportunities in an Australian industry context <u>von der Heidt, Tania;</u> <u>Charles, Michael;</u> <u>Ryan, Rachel;</u> <u>Hughes, Brett</u>	Institutional pressures predicting work-family practice adoption: the moderating effects of market performance <u>Hear, Jarrod;</u> <u>Balkin, Nick</u>	Teaching business planning: an analysis of content and learning outcomes <u>Karia, Manista;</u> <u>Bathula, Hanoku</u>	WORKSHOP K

Thursday 4 December 2008

Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Room 201G	WORKSHOP J	WORKSHOP K
1130	Performance and pay practices in German and Indian manufacturing companies <u>Erwee, Ronel;</u> <u>Paelmike, Haridass</u>	DISCUSSION	Authenticity effects of leader's emotional authenticity on leadership effectiveness and followers' trust <u>Zhang, Gang;</u> <u>Wang, Lu; Caza, Arran</u>	Inter-firm partnerships, opportunism and control in the Australian Recruitment Services Industry <u>Bignoux, Stephane;</u> <u>Mountford, Helene;</u> <u>Gray, David</u>	Stakeholder theory: investigating the five 'I's of service productivity <u>Taylor, Ruth;</u> <u>Sohal, Amrik</u>	Using action research to develop capabilities for sustainability and CSR <u>Jones, Grant;</u> <u>Kramar, Robin</u>	Sen's Capability Approach - a theoretical foundation for work-life balance <u>Kesting, Stefan</u>	Student's perceptions of generic skills for effective collaborative learning relative to student achievement <u>Brooks, Gordon;</u> <u>More, Elizabeth;</u> <u>Leslie, Julian</u>		
1150	Staffing of expatriate and local managers in German subsidiaries in Japan: does age of host company operations and nationality of respondents play a role? <u>Bruning, Nealia;</u> <u>Bebenroli, Ralf;</u> <u>Pascha, Werner</u>	DISCUSSION	The aesthetically aware leader <u>Bathurst, Ralph</u>	The mediating effect of an efficient and effective politico-legal system on the Chinese business practice of guanxi <u>Drew, Antony;</u> <u>Kriz, Anton</u>	Service innovation in Australia: a preliminary exploration of the Cinderella Sector <u>Couchman, Paul</u>	Conservation area start-ups: combining theory and practice <u>Wright, Norman;</u> <u>Careen, Jeff</u>	There is a link between work life balance culture and strategic competitive advantage <u>Bradley, Lisa;</u> <u>Royer, Susanne;</u> <u>Eckardt, Farida</u>	DISCUSSION		
Room	Seminar 215 – WORKSHOP J									
1030 – 1200	Publishing in Journals: An Insider's Guide <u>Foster, Kim;</u> <u>Gilbey, Andrea;</u> <u>Doolin Bill;</u> <u>Svensson, Goran</u>									
1210	Lunch									
1300	JMS – Meet the Editor' Luncheon (by Invitation)									
	Poster Presentations Session Two – All poster authors to be available with their poster									
CONCURRENT SESSIONS FIVE										
Room	OGGB5	Case Room 2 <i>Sponsored by John Wiley & Sons Australia, Ltd</i>	Case Room 3	Case Room 4	Case Room 1	Seminar 206	Room 201G	Seminar 223	WORKSHOP L	WORKSHOP M
Chair	Arran Caza	Chris Woods	Ljiljana Erakovic	Yvon Dufour	Terry Sloan	Jarrod Haar	Suzanne Ryan	Darl Kolb		
Stream	HRM5 CAREER	OB5 EMOTION AND CREATIVITY	L&G5 LEADERSHIP IN THE PUBLIC SECTOR	SM2 STRATEGIC PLANNING AND DECISION MAKING	TIM3 INNOVATION IN THE SMALL FIRM	GDO5 WORKING AND FAMILIES	MED2 NEW SKILLS, TECHNOLOGY AND INDUSTRY	TIM6 IMPACTS OF NEW TECHNOLOGY		
1330	Career development in the dance industry: Australia's Scope Initiative <u>More, Elizabeth;</u> <u>Carroll, Shane;</u> <u>Helliwell, Kay</u>	The emotional choreography of creative social practices <u>Simpson, Barbara;</u> <u>Sillince, John</u>	Leadership effects on organisational climate, psychological capital, employee wellbeing and organisational commitment in a non-profit organisation <u>McMurray, Adela;</u> <u>Pirola-Merlo, Andrew;</u> <u>Sarros, James;</u> <u>Islam, Mazharul</u>	A conceptual framework for strategic planning in complex multi-business corporations <u>Knott, Paul;</u> <u>Tinnarudee, Chatchai</u>	The potential contribution of small firms to innovation in the built environment <u>Manley, Karen;</u> <u>Marceau, Jane;</u> <u>Parker, Rachael</u> <u>Matthews, Judith</u>	Exploring the linkages between control over flexible work schedules, work/life balance and job satisfaction of office based employees <u>Hayman, Jeremy</u>	Developing real skills in virtual space: management education through online PBL <u>Clarke, Marilyn;</u> <u>Joham, Carmen</u>	Modeling remanufacturing systems incorporating uncertainty of returns using system dynamics <u>Poles, Roberto;</u> <u>Cheong, France</u>		

Thursday 4 December 2008

Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 206	201G	Seminar 223	WORKSHOP L	WORKSHOP M
1350	Making sense of new career and work environments: the experiences of South Asian migrant managers in Australia <u>Mohyuddin, Sved;</u> <u>Pick, David</u>	Emotional display rules: friend or foe? <u>Van Dijk, Pieter;</u> <u>Kirk-Brown; Andrea</u>	Leadership viewed through double lenses: an examination of transformational leader behaviours and social processes of leadership and their impact on key organisational variables within Australian local councils <u>Muchiri, Michael;</u> <u>Cooksey, Ray</u>	Strategic planning and performance - a study of small enterprises in Bangladesh <u>Moyeen, Abdul</u>	Pervasive limitations: innovating with ambient intelligence (AML) technologies and restricted absorptive capacity in Australian SME manufacturers <u>Hayes, Kathryn;</u> <u>Chapman, Ross</u>	What do employees do with their extra free time when work-life balance is improved through a change in roster? <u>Bradley, Lisa;</u> <u>Mok, Katalina;</u> <u>Townsend, Keith;</u> <u>Brown, Kerry</u>	Information literacy for a pacific century: towards citizenship, employability and economic growth <u>Callacher, Lisa;</u> <u>Mitchell, Lynne</u>	Too much of a good thing? Blackberry use changing the terms of engagement <u>MacCormick, Judith;</u> <u>Dery, Kristine</u>		
1410	University career management practices for academic staff: a reality check? <u>Larkin, Jacqui;</u> <u>Neumann, Ruth</u>	Dual-moods and creativity in organisation: a bidirectional mood regulation perspective <u>To, March;</u> <u>Ashkanasy, Neal;</u> <u>Rowe, Patricia</u>	The relationship between university governing body size and performance - an exploratory study <u>Nicholson, Gavin</u>	Innovation in decision quality: case application of the IDQ Framework <u>Wood, Margot;</u> <u>Klass, Des</u>	Innovation management processes in SMEs: the New Zealand experience <u>Clark, Delwyn</u>	Shaping lives: elder care, work-life balance and women in self-employment <u>Bourke, Josephine;</u> <u>Pajo, Kari;</u> <u>Lewis, Kate</u>	Experiential education in management: analysis of an overseas country study to Malaysia <u>Barnwell, Neil</u>	ICT and the habitus of library professionals? The case of the British Library <u>Harris, Martin</u>		
1430	Barriers to the boundaryless career: a study of managers in career transition <u>Clarke, Marilyn</u>	Organisational crisis, impression management strategies and employees' emotions <u>Ang, Andrew;</u> <u>Avoko, Oluremi</u>	Global remedies for local needs- corporate governance and public sector reforms in Fiji <u>Sharma, Umesh;</u> <u>Lawrence, Stewart</u>	Strategic planning in SMEs: a review of the Australian and French Literature <u>Reboud, Sophie;</u> <u>Mazzarol, Tim</u>	Combining capabilities: a resource based model of ICT advantage <u>Rastrick, Karyn</u>	Work-life balance: towards an integrated conceptual framework <u>Haddon, Barbara;</u> <u>Hede, Andrew;</u> <u>Whiteoak, John</u>	Management students' engagement with industry: an embedded approach to scaffolding employability skills <u>McWilliams, Alan;</u> <u>Henderson, Fiona</u>	Web services and business process agility – opportunities and challenges in supply chain management context <u>Seetharamaju, Ravi;</u> <u>Seetharamaju, Jaya</u>		
1450	Career development practices valued by managers: their influence on affective commitment <u>Bambacas, Mary</u>	DISCUSSION	Australian public sector executive leadership roles: now and then <u>Wyse, Alison;</u> <u>Vilkinas, Tricia</u>	Strategic management capabilities that drive West Australian law firm success <u>Moffat, Pirrie;</u> <u>Simon, Alan</u>	No rest for the intrapreneur: the case of Switzer rest home <u>Harris, Candice;</u> <u>Verreynne, Martie-Louise</u>	The influence of cultural attributes on intergenerational succession in the Chinese-Australian family business <u>Ye, Jing;</u> <u>Parris, Melissa;</u> <u>Waddell, Dianne</u>	Negotiating, power and strategic competition: a simulation exercise <u>Ahn, Mark;</u> <u>Sutherland, Kathryn;</u> <u>Bednarek, Rebecca;</u> <u>Meeks, Michael</u>	Scenario modelling for managers <u>Cavana, Robert</u>		
Room	Seminar 215 – WORKSHOP L									
1330 - 1500	Leximancer – trouble free qualitative data analysis <u>Verreynne, Martie-Louise</u>									
1510	Afternoon tea and BOOK LAUNCH - Tide University Press									
Seminar 219 – WORKSHOP M						Seminar 219 – WORKSHOP M				
A GPS system for navigating the terrain of organisational change <u>Kirsch, Christina; Parry, Warren</u>						A GPS system for navigating the terrain of organisational change <u>Kirsch, Christina; Parry, Warren</u>				
LEVEL 1 FOYER										

Thursday 4 December 2008

CONCURRENT SESSIONS SIX									
Room	OGGB5	Case Room 2 Sponsored by John Wiley & Sons Australia, Ltd	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Seminar 219	
Chair	Peter Boxall	Janet Sayers	Brigid Carroll	Delwyn Clark	Amrik Sohal	Bruce Gurd	Karen Miller	Terry Sloan	
Stream	HRM6 HIGH PERFORMANCE: HIGH ENGAGEMENT	OC1 CULTURE AND CHANGE	L&G6 WHO DO LEADERS SERVE?	SM3 FROM RESOURCE TO MARKET	TIM4 NEW CHALLENGES	PSN1 PUBLIC MANAGEMENT	M&C1 IT'S ALL ABOUT THE BRAND	RM1 ADVANCES IN RESEARCH METHODS	
1540	High performance work systems and employee well-being: the effects of social identification <u>Young, Suzanne; Bartram, Timothy; Stanton, Pauline; Leggat, Sandra</u>	The changing nature of the management of social housing: a processual approach <u>Berry, Carolyn; Preece, David</u>	Can LMVX be dysfunctional? Possible causes and outcomes <u>Ohman, Rozhan; Foo Fang Ee; Shi, Ng Lay</u>	When is fast good - speed of foreign expansion and firm performance <u>Jiang, Ruihua (Joy); Lu, Jane; Yang, Jingyu (Grace)</u>	To what extent do outsourcing decisions go beyond cost savings? A discrete choice examination <u>Devinev, Timothy; Perm-Achariyawong, Nitthida</u>	'Pushing the boundaries': the limits and limitations of new public management <u>Luke, Belinda; Kearns, Kate; Verreymne, Martie-Louise</u>	The impact of brand personality on brand-aroused feelings <u>Miller, Karen</u>	Sample size determination for interval estimation of interaction effects in moderated multiple regression <u>Shieh, Gwopen</u>	
1600	Big five personality and job embeddedness: examination of job embeddedness from a dispositional perspective <u>Gong, Yuenyuan; Chow, Irene</u>	Limiting the laughter: organisational culture and humour boundaries <u>Plester, Barbara</u>	From opportunity to illegal actions: the process behind white-collar crime <u>McKay, Ruth; Stevens, Carey; Fratzi, Jae</u>	Creating customer value in different market environments: a processual study linking operational and strategic forms of customer learning <u>Zubac, Angelina; Hubbard, Graham</u>	The future of offshoring - destination Australasia? <u>Holland, Peter; Hecker, Rob; Pymon, Amanda; Beaumont, Nicolas</u>	Good governance in developing countries like Bangladesh: gap between theory and practice <u>Waheduzzaman,</u>	Sponsorship logos on FMCG packaging - what factors impact effectiveness? <u>Woodside, Frances; Summers, Jane</u>	A canonical correlation analysis of the Myers-Briggs type indicator and the instinctive drives™ system <u>Chapman, Geoffrey</u>	WORKSHOP N
1620	Managing front-line services by high-involvement work systems: learning goal orientation and empowerment <u>Kwok, Olivia; Hui, Chun</u>	Merging academic departments in a tertiary institution: insights from a pre-merger departmental values based cultural analysis, and expectations for the future <u>Burchell, Noel</u>	Through the looking glass - identifying the factors influencing ethical decision making in financial planning organisations <u>Smith, June; Armstrong, Arona; Francis, Ronald</u>	Dynamic re-alignment: organisational response to changing business contexts using a framework for strategic alignment <u>Wang, Hui-Ling</u>	New product development project manager skill sets in the telecommunications industry <u>Kosaroglu, Mustafa; Hunt, Robert</u>	Performance analysis of international development projects <u>Ahsan, Kamrul; Gunawan, Indra</u>	Does brand influence wine purchase? <u>Miller, Karen; Chadee, Doren</u>	Applying action research in practice <u>Edwards, Dawn; Mathews, Pamela</u>	WORKSHOP O
1640	Cleaning up the engagement mess - a factor analysis of employee attitudes submitted under the engagement construct <u>Kirsch, Christina</u>	The multidimensional relationships between organisational culture and performance <u>Prajogo, Daniel</u>	Studying servant leadership: a proposal <u>Lantu, Donald</u>	Resource endowment and development of competences <u>Chen, Wein-hong Emily</u>	Improving supply chain performance of the Australian Beef Enterprises <u>Jie, Ferry; Parton, Kevin; Jenkins, Roger; Cox, Rodney</u>	Managing multi-objective building contracts: public art in public building procurement <u>Furieux, Craig; Brown, Kerry; McCabe, Angela</u>	The shape of brand within New Zealand franchisees <u>Billot, Kenneth</u>	A methodological discussion of an approach to the study of ethics: the ethics of researching ethics <u>Gregory, Sarah</u>	

Thursday 4 December 2008

Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Seminar 219	WORKSHOP N	WORKSHOP O
1700	The ongoing battle for organisational attachment: the affective commitment of Australian business academics <i>Ferrer, Justine; VanGramberg, Bernadine</i>	Organisational culture, organisational change and emotions: a qualitative study <i>Smollan, Roy</i>	DISCUSSION	DISCUSSION	Sourcing strategy: where do the benefits lay? <i>Altmann, Erika</i>	Current issues in public sector construction procurement <i>Staples, Warren; Dairyymple, John</i>	Ignoring good advice?: Making sense of the literature on the mass-marketing of prestige brands <i>Fetherston, Julia; Seymour, Richard</i>	Methodological insights in managerial cognition: applied cognitive task analysis <i>Gore, Julie; McAndrew, Claire</i>		
Room	Seminar 215 – WORKSHOP N									
1540 - 1700	HRM PANEL: Managing People from the "Edge": The Antipodean Challenge <i>Donnelly, Noel; Dowling, Peter; Rasmussen, Erling; Haworth, Nigel and Anderson, Torben</i>									
1720	Close of sessions									
1730	ALL ANZAM Awards Presentations – FISHER & PAYKEL AUDITORIUM followed by BUBBLES, BERRIES AND JAZZ in the LEVEL 1 FOYER									
2000	Conference Dinner at Wildfire – Viaduct Basin									

FRIDAY 5 DECEMBER 2008

0845	Registration									LEVEL 1 FOYER
0845	ANZAM IM MEETING									DECIMA GLENN
0900	Pre-Session Coffee									LEVEL 1 FOYER

CONCURRENT SESSIONS SEVEN

Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Seminar 219	Room 201G
Chair	Erling Rasmussen	Darl Kolb	Ralph Bathhurst	Gloria Ge	Kate Hughes	Megan Paull	Andrew Parsons	Anneke Fitzgerald	Grant Jones
Stream	HRM7 THE CHANGING CONTEXT OF HRM	OB6 WHAT DRIVES US?	OC2 MARKERS OF CULTURE AND CHANGE	SM4 STRATEGY IN AN INTERNATIONAL CONTEXT	TIM5 SUSTAINABILITY & SUPPLY CHAIN MANAGEMENT	PSN2 HEALTHCARE	M&C2 NEW CHALLENGES TO MARKETING IN THE PACIFIC CENTURY	RM2 ADVANCES IN QUALITATIVE METHODS	MED3 MANAGERS' EDUCATION: ISSUES AND INNOVATIONS
0930	Scaling IR and HR: a case study <i>Paulet, Renee</i>	The reliability of profiling within the workplace – a comparison of two personality measures <i>Chapman, Geoffrey</i>	Facilitators and the processes that they use to support problem-solving in teams? Part one: developing the research model <i>O'Loughlin, Andrew</i>	The impact of strategic orientation dimensions on business performance: a case study based on an international organisation <i>Choy, Samuel; Mula, Joseph</i>	Decision making in complex, uncertain domains: a role for the 'not so expert' system? <i>McGrath, Michael; Kuzic, Joze</i>	Are managers from Mars and doctors from Venus? <i>Kippist, Louise; Fitzgerald, Janna Anneke</i>	An exploratory investigation into dance party consumer meanings <i>Marshall, AI</i>	Exploring co-produced autoethnography <i>Kampster, Stephen; Parry, Ken; Stewart, James</i>	Knowledge structure of French management control research: a citation/co-citation study <i>Chitoui, Tawhid; Soulerat, Marion</i>

Friday 5 December 2008

Room	OGGB5	Case Room 2	Case Room 3	Case Room 4	Case Room 1	Seminar 223	Seminar 206	Seminar 219	Room 201G
0950	The efficacy of contract employment (under Australian Workplace Agreements) as a tool for public sector performance management in Australia <i>Sternionow, Val</i>	Prejudice and aggression at work: the role of gender, self-categorisation, emotion, and climate <i>Melazzo, Alberto; Ashkanasy, Neal; Ayoko, Oluremi</i>	Psychological capital and performance of civil servants: exploring neutralizers in the context of an appraisal system <i>Rego, Armenio et al</i>	Making strategic decisions in an emerging economy: evidence from Chinese small and medium-sized enterprises <i>Huang, Xuefei (Charlie)</i>	A modelling approach for dependency management: a case study <i>Watters, Robyn; McGrath, Michael</i>	The work conditions of allied health professionals: the impact on satisfaction, commitment and psychological distress <i>Rodwell, John; Noblet, Andrew; Demir, Defne; Steane, Peter</i>	Research tourism: the role of the psychological contract in managing the relationship <i>Benson, Angela; Blackman, Deborah</i>	Raranga Korero: the utility of narrative analysis for Kaupapa Maori research <i>Ruwitui, Diane</i>	The process of cultural acculturation in multicultural workplaces: experiences of professional migrants from south Asia <i>Hartel, Charmine; Alam, Qianruji; Samaralunge, Ramanie</i>
1010	Performance appraisals in MNCS: do they influence the psychological contract? A study of Australian subsidiaries <i>Maley, Jane</i>	Consequences of psychological contract breach with organisation versus supervisor foci <i>See, Jean-Marie</i>	Investigations of the influence of culture on the job interview: need for a grounded theory approach <i>Lim, Choon-Hwa; Kramar, Robin</i>	Turnaround strategy: evidence from Indonesian manufacturing firms during Asian Financial Crisis in 1997-1998 <i>Gaoto, Julimursida; Sulaiman, Mohamed; Matriadi, Faisal</i>	Effective green supply chain management: a literature overview <i>Perry, Maroia</i>	Doctors attitude to managerialism: the case of the balanced scorecard implementation in a Chinese hospital <i>Gao, Tian; Gurd, Bruce</i>	Extending the dual mediation hypothesis into investor relations websites: effects on investors judgement <i>Ali, Azwadi; McGrath, Michael</i>	Mixed methods in management research: has the Phoenix landed? <i>Cameron, Roslyn</i>	SWOT analysis in selected small enterprises in Malaysia <i>Hashim, Junaidah</i>
1030	An examination of antecedent practices, correlates and outcomes of talent development in organisations <i>Datta, Sumita; Bhargava, S; Aggarwal, Upasana</i>	Third year student decision making on postgraduate study intentions <i>Jepson, Denise; Neumann, Ruth</i>	The effect of organisational culture and organisational structure on technology commercialisation performance: <i>Dhewanto, Wawan; Vitale, Michael; Sohal, Anrik</i>	Using resource-based theory of the firm to develop prescriptive methods for building industry-level competencies and stimulating growth in the economy <i>Zubac, Angelina; Hubbard, Graham</i>	Diffusing sustainability: towards a framework for adopting sustainable procurement <i>Grob, Suzanne; Crawford, John</i>	Does empathy increase or decrease in senior medical clinicians? <i>Jordan, Peter</i>	Advertising regulation and market drivers <i>Parsons, Andrew</i>	Email correspondence: a qualitative data collection tool for organisational researchers <i>Parris, Melissa</i>	Challenges and benefits of managing MBA Student Project Teams <i>Kiffin-Petersen, Sandra; Wood, Barb</i>
1050	A cross-level examination of the relationship between workplace values, conflict and trust <i>Ng, Ju Li; Ayoko, Oluremi</i>	The Importance of Rewards to Not-For-Profit Staff <i>Kluvers, Rori; Tippet, John</i>	An integrated approach of organisation design to analyse hybrid organisations <i>Chang, Wen-Jan</i>	DISCUSSION Institutionalising green supply chains: key findings of a global survey <i>Carbone, Valentina; Moatti, Valerie</i>	Towards overcoming negative GP attitudes concerning health informatics systems <i>Knight, John; Patricsson, Margaret; Gurd, Bruce</i>	A conceptual model of customer experience quality and the development of a scale for customer experience quality (EXQ) <i>Klaus, Philipp; Maklan, Stan</i>	DISCUSSION	The relativity of formal, non-formal and informal learning <i>Cameron, Roslyn; Harrison, Jennifer</i>	
Room	Seminar 215 – WORKSHOP P								
0930 – 1100	Both sides of the story: Lessons on effective collaboration from pairs of long-standing research collaborators <i>Clark, Delwyn; Palmer, Ian; Dunford, Richard; Inkson, Kerr; Parker, Polly; McDonald, Gael; Cooksey, Ray</i>								

Friday 5 December 2008

LEVEL 1 FOYER					
CONCURRENT SESSIONS EIGHT					
Room	Seminar 223	Seminar 206	Seminar 219	Room 201G	Decima Glenn
Chair	Gael McDonald	Sanjay Bhowmick	Denise Jepsen		
Stream	SSN5 CORPORATE SOCIAL RESPONSIBILITY	SN5 ENTREPRENEURIAL STRATEGY	MED4 EMERGING ISSUES	WORKSHOP S 1100 – 1230	ANZAM IM DISCUSSION FORUM 1100 – 1230
1130	The benefits of corporate social responsibility: an empirical study <i>Galbreath, Jeremy</i>	Strategising to improve entrepreneurial orientation: the case of small firms <i>Verreynne, Martie-Louise, Meyer, Denny</i>	Cognitive facets of intrinsic motivation as predictors of academic performance <i>Sisley, Richard</i>	Authentic leadership? Challenges in the university environment <i>Crews, Julie</i>	Talent Management in Challenging Times
1150	Adopting ISO 14001: perceptions of New Zealand firms <i>Cassells, Sue; Findlater, Alec; Lewis, Kate</i>	Blends of expected emotion on the subjective value and probability of new venture creation <i>Li, Yan</i>	The student, the academic and the business manager: A tripartite of learning in management education <i>Bone, Zelma</i>		
1210	Challenges of the corporate social responsibility practices in developing countries <i>Mejumdar, Nazmul; Alam, Quamul; Coghill, Ken; Samararatunge, Ramanie</i>	Direct and indirect effects of entrepreneurial orientation on firm performance <i>Lau, Victor; Zhang, Yuli</i>	Life in a graduate school of business: the bill stories <i>Ryan, Suzanne; Guthrie, James</i>		
1230	Lunch				
1320 - 1400	Closing Ceremony and Overview of the 2009 ANZAM Conference				LEVEL 1 FOYER