

22nd ANZAM 2008 Conference Workshop Template

<ul style="list-style-type: none"> • Workshop Title
<p>Workplace bullying: Problems, solutions and progress in TWO Parts</p>
<ul style="list-style-type: none"> • Summary of the Workshop objectives and Workshop activities
<p>By attending the symposium, attendees are expected to</p> <ul style="list-style-type: none"> • Gain an appreciation of what workplace bullying is, the scope of the problem in Australia and New Zealand, and an overview of current international research and practice; • Develop an understanding of current control measures for workplace bullying, including training options and alternative dispute resolution (ADR); • Gain insight from case studies of organisations attempting to manage workplace bullying; • Take away several important action points to improve the management of bullying in any industry, and information and resources to assist with this endeavour. <p>Papers 1-4 will be delivered in Part 1 of the symposium, with Papers 5-7 in Part 2. There will be time for brief questions following each paper, and general discussion will follow the papers in Part 2.</p>
<ul style="list-style-type: none"> • A 300 word (maximum) description of the Workshop
<p>This symposium deals with a topical and important issue facing organisations across the world. There have been several advances in scoping and managing the workplace bullying problem in recent years which will be outlined in the papers presented. This symposium is designed to appeal to academics, executives, human resource managers and health and safety representatives, because it will be a balance of theory, best-practice and policy in action. The speakers are researchers, consultants and practitioners from diverse backgrounds across Australia and New Zealand.</p> <p>The symposium will contribute to the building of research and practice networks across Australia and New Zealand, and help contribute to a “critical mass” on this topic, which can then be used to effect change in policy and legislation.</p>
<ul style="list-style-type: none"> • Relevance of the Workshop to ANZAM members
<p>This symposium is highly relevant to all human resource personnel, safety management personnel and managers at all levels in all industries. Workplace bullying can happen anywhere, and it is a significant health and safety issue. Optimal management of the problem can result in positive outcomes for employees and organisations, in terms of productivity, satisfaction and commitment. The symposium will help clear up some of the confusing issues in workplace bullying, and help organisations to begin to tackle this widespread problem.</p>

• **Names, titles and affiliations of the organiser(s) and other presenters**

<p>1. Current directions in workplace bullying</p>	<p>Dr. Carlo Caponecchia</p>	<p>School of Risk and Safety Sciences, The University of New South Wales</p>
<p>2. Workplace stress and bullying in New Zealand: Stakeholder perspectives of the current issues</p>	<p>Dr Linda Trenberth (presenter) Dr Tim Bentley Dr Bevan Catley Dr Helena Cooper-Thomas Dr Diane Gardner Professor Michael O’Driscoll</p>	<p>University of Canterbury Massey University Massey University University of Auckland Massey University University of Waikato</p>
<p>3. Re-defining workplace bullying: An interactionist approach to exploring how participants frame and define their experiences</p>	<p>Dr. Melanie Bryant (presenter) Dr. Donna Buttigieg</p>	<p>Department of Management Monash University Gippsland Campus</p>

4. Tackling workplace bullying through training	Dr. Jane P. Murray Dr. Sara Branch (presenter)	Bond University Griffith University
5. Workplace bullying: to mediate or... what?	Dr. Anne Wyatt	School of Risk and Safety Sciences, The University of New South Wales
6. The University of Melbourne model for dealing with workplace bullying and violence	Ms. Elisa Iarda	Workplace Bullying Co-ordinator Equal Opportunity Unit Human Resources University of Melbourne
7. Building Positive Responses to Bullying: Establishing the Framework	Dr. Tui McKeown	School of Business and Economics Monash University
<ul style="list-style-type: none"> Email of organiser(s) and other presenters 		
carloc@unsw.edu.au		
linda.trenberth@canterbury.ac.nz		
Melanie.Bryant@buseco.monash.edu.au		
s.branch@griffith.edu.au		
ajwyatt@pnc.com.au		
ilardae@unimelb.edu.au		
Tui.McKeown@BusEco.monash.edu.au		
<ul style="list-style-type: none"> Preferred room arrangements (e.g. lecture style, banquet rounds, etc.) - flexibility appreciated 		
Table for panel of speakers Theatre style seating, but flexible		
<ul style="list-style-type: none"> Maximum number (should be at least 20) / Minimum number 		
Min 20; No maximum		
<ul style="list-style-type: none"> Targeted attendees 		
Human resources		

- **Need for any specialised equipment (anything beyond the standard set-up will require separate funding)**

N/A

- **AV equipment for the Workshop**

Data projector and computer

Microphone/lectern

Hand held microphone (if it is a large hall, for audience questions)