



Gender and Diversity Pre-conference Workshop

Title: **Beyond Gender and Diversity? Yeah, right!**

Gender and diversity scholarship in business, management and organisations studies has evolved in complexity over the past two decades. The Auckland University of Technology (AUT) Gender and Diversity Research Group is sponsoring its inaugural one day workshop on the 1st December 2008. This day is adjacent to the annual ANZAM (Australian and New Zealand Academy of Management) conference to be held in Auckland 3-5 December, 2008.

This gathering will provide an opportunity for experienced and emerging research academics to explore recent debates in the gender and diversity literature in a supportive yet critical environment.

The four targeted themes for discussion will be:

a) Feminist epistemologies- and your standpoint is?

Feminist epistemology and methodologies have had a large impact on particularly qualitative methods. How does the personal become intertwined with the political in doing the research?

b) Identity intersections

There has been a large research literature and theory-building around gender identities in organisations. How does gender intersect with other key social identities? How does this intersectionality impact in our workplaces?

c) Context is crucial

The discourse of managing diversity emerged from the US and that context still moulds much of the discussion. What is the influence of your country or local context on the way the gender and diversity management is 'done'.

d) Unraveling gendered universities

Universities remain gendered institutions in spite of the actions and research of many academics. Where do we go from here?

This is a highly participative conference. You are invited to submit a brief abstract which will be a summary (max 500 words) of your interest in one of the four themes, as well as an annotated list of your five favourite/inspirational articles or readings in the area. Your submission will be blind refereed by the program committee.

Submissions deadline is: 5th September, 2008
Notification of acceptance will be forwarded on: 30th September, 2008
Conference Date is: 1st December, 2008

Details Pre-registration is essential

Where: School of Business, Auckland University of Technology, 42 Wakefield St., Auckland Central:

Registration cost: \$30 (includes lunch, morning and afternoon tea, programme materials)
\$10 postgraduate students

Abstracts can be submitted at any time up to 5th September to: Judith.pringle@aut.ac.nz

Further information about accommodation and travel can be found on the ANZAM website at:

<http://wms-soros.mngt.waikato.ac.nz/NR/exeres/3F23F6E5-DC03-4FD0-A610-C54F3FB933A4.htm>