



## Professor Ray Zammuto

Ray Zammuto is a Professor of Management at the University of Melbourne. He received his PhD in Business Administration from the University of Illinois, and served on the faculties of the University of Colorado at Denver and Wayne State University before joining the University of Melbourne. Trained in organization theory, his research broadly focuses on various aspects of how organizations adapt to changing environments. This broad theme underlies his research in several topical areas including organizational effectiveness, turnaround management, organizational culture, and the interface between information technology and organizations.

The results of Ray's research has appeared in a variety of journals, including the *Academy of Management Review*, *Organization Science*, *Research in Organizational Behavior*, *Journal of Applied Psychology*, and the *Journal of Management Studies*. He also has published three books, *Business Driven Information Technology* (co-edited with David Laube), *Assessing Organizational Effectiveness: Systems Change, Adaptation, and Strategy* and *Organizations: Theory and Design* (co-authored with Arthur Bedeian), and numerous book chapters.

Ray has served as Division Chair of the Organization and Management Theory Division of the Academy of Management and on the Board of Directors of the Organizational Behavior Teaching Society. He has been a member of several editorial boards including the *Administrative Science Quarterly*, *Academy of Management Journal*, *Organization Science*, *Academy of Management Learning & Education*, and the *Journal of Management & Organization*. He also has been a past Associate Editor of the *Academy of Management Executive*, a journal dedicated to translating academic theory and research into practical information for managers. He is currently co-editing a special issue of *Organization Science* on "Information Technology and Organizational Form and Function."