



Professor Robert E. Wood

Personal details

Director of the Accelerated learning Laboratory and Professor of Organizational Behaviour in the Australia School of Business, UNSW. Editor of *Applied Psychology an International Review*, and a member of the editorial board for *Management and Organization Review*. He has served on the editorial boards for *Journal of Applied Psychology*, *Academy of Management Review*, *Academy of Management Journal* and *Organizational Behavior and Human Performance*. Fellow of ANZAM, ASSA, APA (Div 14/SIOP) and IAAP.

Research interests all fit within the framework of social cognitive theory and include research programs focused in the following areas

- (1) Learning and performance on complex tasks, such as managerial problem solving and decision making tasks including the role of strategies, goals and memory in the solutions, learning and transfer of knowledge for complex task.
- (2) Motivation and self-regulation processes in organizations including feedback, goal setting, emotions and self-efficacy.
- (3) Knowledge based leadership, which includes the study and development of the knowledge bases and executions skills for effective leadership
- (4) Personality with a specific focus on the emerging dynamic theories of personality processes, which includes development and testing of theories for explaining the patterns of cognitive, affective and behavioural responses to different situations plus the role of personal projects and autobiographical narratives in the development of personality.

Methodological expertise includes two primary areas:

- (1) The design, conduct and analyses of experiments, and
- (2) The design and use of simulations for the study of managerial issues.
Plus work on projects that require the development of expertise in the following areas
- (3) Experience sampling methods
- (4) Narrative Analyses
- (5) The use of Bayesian statistical techniques in the analysis of small and anomalous samples

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